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**Rebella Accountancy presents:**

## *2015 Employment Law Updates & Hot Topics for Dental Practices*

As we prepare to leave 2014 behind and enter 2015, our political leaders continue to make it difficult to do business in California, **especially** when it comes to the ever-increasing number of employment law mandates. While dental practice employers are usually very generous with their staff, generosity does not equal legally compliant. As backward as it may sound, the more generous you are, the higher the potential "damages" award against you for any mistakes you might make. This is especially true with respect to employee compensation (including production-based pay, overtime and bonuses), employee benefits (which just got more complicated with the new paid sick leave law), and mandatory vs. **not** mandatory leaves of absence. In this program, we will discuss all of these topics and more.

### 2015 Legal Updates & Hot Topics

*Our discussion will include a new laws update for 2015, including statutes and cases, plus other hot topics and important trends in employment law claims.*

### *Morning Break*

*During our break, we will serve refreshments and have an open forum to talk through employment issues and questions you may want to discuss.*

### Wage & Hour Landmines & Related Hot Topics

*After our break, we will discuss Wage and Hour for dental practices, traps for the unwary, alternative workweek schedules, employee benefits, and related topics.*

**Date:** *Friday, January 23, 2015*  
**Time:** *9:00 a.m. – 12:00 p.m.*  
**Place:** *Scott & Whitehead  
1301 Dove Street, Suite 1000  
Newport Beach, CA 92660*

***Scott & Whitehead is a Dental Board of California Continuing Education Registered Provider.  
This course meets the Board's requirements for 3.0 units of continuing education.***



Anita York is a partner with the law firm of Scott & Whitehead and devotes her practice to the representation of employers, including approximately 100 dental practices. Ms. York's counseling practice includes advising employers on a wide range of personnel issues, policies and practices, as well as the review and preparation of employee handbooks. Ms. York also represents employers in legal disputes brought by former (and current) employees in a variety of areas, such as wage and hour (including "Labor Board" claims), wrongful termination, discrimination, harassment and retaliation.

*2015 Employment Law Updates  
& Hot Topics for Dental Practices*

Friday, January 23, 2015  
9:00 a.m. to 12:00 noon  
Scott & Whitehead  
1301 Dove Street, Suite 1000  
Newport Beach, CA 92660  
Tel: 949-222-0166 / Fax: 949-222-0113

***Please note, this program is intended for dental practice owners only.  
It is not appropriate for staff.***

**Registration Form**

**Attendee Name(s):** \_\_\_\_\_

**Practice Name:** \_\_\_\_\_

**Street Address:** \_\_\_\_\_

**City:** \_\_\_\_\_ **State:** \_\_\_\_\_ **Zip:** \_\_\_\_\_

**Telephone:** \_\_\_\_\_

**Email:** \_\_\_\_\_

**Dental License Number (If Applicable):** \_\_\_\_\_

*(This course meets the Dental Board of California's requirements for 3.0 units of Continuing Education credit.  
Your license number is required for issuance of Continuing Education Certificate of Completion.)*

**Program Cost: \$59.00 per person**

**Payment Method:**       Visa                       MasterCard                       American Express

Card Number: \_\_\_\_\_ Expiration Date: \_\_\_\_\_ Security Code: \_\_\_\_\_

Name on Card (Business Name and/or Cardholder): \_\_\_\_\_

Check here if card billing address is the same as contact address provided above.

Billing Street Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

***Your completed Registration Form may be faxed (949-222-0113) or  
emailed ([avalles@employerlaw.com](mailto:avalles@employerlaw.com)).***